

MONTANA

Attachment 7.2A

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CIVIL RIGHTS ACT OF 1964,
REHABILITATION ACT OF 1973,
and
AGE DISCRIMINATION ACT OF 1975

1. The Department of Health & Environmental Sciences has agreed to provide on-site inspections for compliance under the acts in nursing homes and hospitals along with their licensing procedures. A written report of compliance is provided to the Department of Social and Rehabilitation Services at least once each year.

2. Each contract entered into by the Department contains the following statements:

- A. The Contractor will comply with the Civil Rights Act of 1964.
- B. The Contractor agrees that no person shall, on the grounds of race, color, national origin, creed, sex, religion, political ideas, marital status, age or handicap be excluded from employment or participation in, be denied benefits, or be otherwise subjected to discrimination under any program or activity connected with the implementation of this contract, and further agrees that affirmative steps will be taken to employ and advance in employment qualified handicapped individuals.
- C. The Contractor further agrees that all hiring done in connection with this contract shall be on the basis of merit qualifications genuinely related to competent performance of the particular occupational task.

The Regulation provides that an individual who feels that he or others have been discriminated against by a vendor, under the provision of the Acts, may file a complaint with the County Department, the State, or the Secretary of Health and Human Services in Washington, D.C. All such complaints will be investigated and corrective action taken when indicated. The complainant will be advised in writing as to the findings of the State Agency, regarding the complaint.

TN #89(10)01
Supercedes
TN #78-6

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